

## **Terms of References for Social Community Development/Gender Specialist**

<b>Job Title:</b>	<b>Social Community Development/Gender Specialist</b>
<b>Location:</b>	PMU/PIU-UDRP (The World Bank) Uttarakhand, Dehradun
<b>Contract term:</b>	One year with possibility for extension
<b>Start date:</b>	Immediately
<b>Responsible to:</b>	Program Director, PMU/ Program Manager, PIUs-UDRP (The World Bank) Uttarakhand, Dehradun
<b>Responsible for:</b>	Handling the Social issues related to the UDRP (The World Bank) projects

### **BACKGROUND:**

In June 2013, the north Indian state of Uttarakhand and adjoining regions experienced heavy rainfall due to a cloud burst causing devastating landslides and flash floods. The rainfall during the period of June 15 – 18 recorded to be 375 % above the normal rainfall resulted in a total human live loss of 580 as reported by the State Govt. of Uttarakhand (GoU) with more than 5400 still reported as missing. The region is amongst the country's most important pilgrimage centers and the disaster occurred during the peak pilgrimage season leaving over 70,000 tourists and over 100,000 locals stranded in the upper reaches of the mountain terrain. As per the preliminary assessment report by the GoU and UN, total local population affected is recorded as 110,000, 4200 villages affected, 9200 cattle / livestock lost, 3320 houses fully damaged.

The Government of Uttarakhand was extremely proactive in relief operations in the immediate aftermath of the flood and also received support from GoI for this. The project will support the recovery of communities from the flood event in the priority affected districts of Uttarakhand.

### **Purpose of the Job:**

The Social expert will be the part of The World Bank assisted Uttarakhand Disaster Recovery Project. His/Her primary role will be to handle social and resettlement and rehabilitation (R & R) issues related to World Bank assisted projects and documentation related to these issues as per The World Bank guidelines. He/She will be required to travel regularly to the project sites related to disaster works. He/She will be collecting all the technical, social and other related information required with the help of other project team members.

### **Person Specification:**

- Minimum qualification should be ***(as mentioned in the advertisement against the post)***
- Experience of handling the social issues regarding restoration and reconstruction projects preferably externally aided projects.
- Minimum experience ***(years as mentioned in the advertisement against the post)*** in similar works
- Experience of working in hilly regions
- Proficiency /experience/familiarity with The World Bank safeguards/guidelines

- Willingness to work in remote and hilly areas in difficult conditions
- Can demonstrate IT skills including experience of MS Word, MS projects and Internet Explorer
- Proficient in English and Hindi and able to write reports in both languages

### **Scope of Work**

- a. Review Social assessment Reports prepared by DPR consultants for each Package
- b. Prepare Resettlement documentation such as Social Impact Assessment including socio-economic surveys and Resettlement Action Plans, as required/indicated by Social assessment
- c. Prepare relevant documents for the construction work to proceed in accordance with the Project ESMF and recommend update if necessary
- d. Prepare social due diligence reports
- e. Assist PMU/PIU in engagement with NGOs and Consultants to facilitate consultation and participation with a view to avoid social conflict and delays
- f. Interact with various consultants/Contractors for implementation of The World Bank norms and contract provisions during implementation.
- g. Provide guidance and support during the process of land acquisition, voluntary land donation and transfer of public land, if any
- h. Formulate specific and measurable indicators to monitor and evaluate social, economic and cultural benefits in addition to consultation and participation
- i. Participate in periodic training of PMU's staff on social issues.
- j. Maintain PMU records to enable audit by The World Bank at any point of time.
- k. Interact with GoU as and when required and assist in implementation of the program.
- l. Ensure compliance with The World Bank safeguards/guidelines
- m. Prepare periodic (monthly, quarterly, and annual) report and document good practices and lessons learnt for dissemination within the PWD, for the World Bank etc.
- n. Other relevant work given by Program Director/ Program Manager.